



AFFIRMATIVE
DISPUTE RESOLUTION

Jim R. Titus, Esq.

Jim Titus is an experienced attorney, mediator and arbitrator in the Lancaster, Douglas, Otoe, Gage, Saline, Saunders, Cass, and Seward County area. Jim is available to assist parties in conflict throughout Nebraska with resolving a variety of disputes, including health care, real estate, probate, business, employment, administrative law, and others.



SUMMARY OF QUALIFICATIONS

Jim Titus is a Nebraska attorney and has been actively practicing law since 1979. As a Lincoln native, Jim knows the business and legal communities well. Jim has an accounting and business background, having received a degree in accounting and completed the CPA exam (not licensed). Jim serve on the Nebraska State Board of Public Accountancy for eight years, including three years as chairperson.

As a general practitioner with a Lincoln private practice, Jim Titus has experience in many areas, including corporate and business transactional work, estate planning, probate, guardianships and conservatorships. His private practice has included formation of entities, and the drafting, negotiation and review of contracts, including employment, marketing, licensing, acquisition or sales of businesses, joint ventures, leases, and secured debt transactions. Jim has also practiced agricultural creditor litigation since 1983, in state courts and bankruptcy courts, and in 2011 was added to the mediation panel of the bankruptcy court. He has practiced in county and district state courts and the U.S. Bankruptcy Court over his career, involving collection of debts, guardianships, conservatorships and probate. Jim has also handled administrative appeals for clients before Nebraska state agencies.

Jim has also practiced in healthcare law and has represented many healthcare providers, including a 20+ physician specialty practice, a specialty hospital, a large skilled nursing, home health, rehabilitation and assisted living facility with multiple sites in Nebraska, and other skilled nursing, assisted living and residential care facilities, individual physicians, plus



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many other healthcare providers. His representation has involved employment contracts, buy-in and buy-out contracts, joint ventures, compliance assistance with federal regulations and other issues impacting transactions, vendor contracts, National Practitioner Data Bank issues, sales, mergers and acquisitions, corporate governance, non-competition contracts, entity formation and other general counsel representation.

Since 2002, Jim has also served as an arbitrator or hearing officer on over 200 cases. He serves on several national arbitration panels, hearing contract disputes. Jim has served as an arbitrator and hearing officer, hearing disputes and recommending findings of fact and conclusions of law, or as arbitrator deciding cases, for various state agencies and one federal entity. The cases Jim has heard or decided as a hearing officer and arbitrator include professional licensure cases involving healthcare providers, certified public accountants, attorneys, real estate brokers, notaries public, teachers and private detectives, and also non-licensure areas such as employee grievances, state taxation and grant revocation.

Jim's experience makes him well suited to arbitrate and mediate Nebraska health care, business, employment, guardianship, conservatorship, real estate, administrative claims, or similar disputes. As a Lincoln NE arbitrator, Jim is available to serve as a single arbiter or on a panel of arbitrators.

EDUCATION

- J.D., University of Nebraska College of Law, 1979, with Distinction (Lincoln, NE)
- B.S., Business Administration- Accounting, University of Nebraska, 1976, with High Distinction (Lincoln, NE)

LICENSES AND ADMISSIONS

- U.S. Court of Appeals for the Eighth Circuit
- U.S. Court of Appeals for the Ninth Circuit
- U.S. Tax Court
- Nebraska state and federal courts

MEMBERSHIPS

- Nebraska State Bar Association
- Lincoln Bar Association
- American Health Lawyers Association

PROFESSIONAL EXPERIENCE

- Attorney
 - Morris & Titus Law Firm, P.C., L.L.O., Lincoln, Nebraska (1979-present)
- Hearing Officer and Arbitrator
 - Various agencies and offices